



# 2025 Mentorship Agreement

***Hello mentees and mentors!*** Congratulations on your match for 2025. This agreement is meant to guide you in establishing mutual expectations at the start of your AFP mentorship relationship – or to revisit expectations at an anniversary of your relationship.

You need not sign it in blood or feel overly restricted by it! Use it to frame a conversation and understand each other better. And most of all, **have fun!**

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**My goals for this mentoring relationship are:**

Goals:

- 1.
- 2.
- 3.

**We’ve thought about how to work together best. We intend to:**

Meet regularly from February 2025 to December 2025, every \_\_\_\_\_ month(s) or so.

We’ll meet \_\_\_\_\_ face to face, \_\_\_\_\_ by phone, \_\_\_\_ other ( \_\_\_\_\_ ) (check all that apply).

The best time of day and/or day of the week for us to meet (while staying flexible!) is:

Both Mentee and Mentor will attend **National Philanthropy Day (NPD)** and interact with fellow Mentorship Committee members. NPD is a day where people from around the country celebrate philanthropy, awards are given locally to individuals and businesses committed to serving the community through philanthropic investment or volunteerism, and philanthropy professionals like you connect and celebrate the sector. Please mark your calendar now and plan to celebrate with your mentor/mentee and fellow philanthropy professionals on this special day!

\_\_\_\_\_ Yes \_\_\_\_\_ Maybe \_\_\_\_\_ Undecided

*“A mentor is someone who sees more talent and ability within you, than you see in yourself, and helps bring it out of you.”*  
— Bob Proctor



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## **Maintain confidentiality of our relationship.**

Mentoring is meant to be a safe space for sharing successes and challenges. Respecting confidentiality goes without saying.

## **Be open to quick check-ins between meetings.**

The best way to check in with me quickly/briefly on something is:

\_\_\_\_\_ text \_\_\_\_\_ phone \_\_\_\_\_ email

The best contact info to check in with me quickly/briefly is:

## **Decide in December whether to continue or discontinue the relationship for another year.**

AFP NEWI's mentorship chair will prompt this decision for you through a communication to all mentors and mentees.

All the best to each of you as you start your mentor/mentee relationship. We believe in you, your mutual roles, and your ability to lift up the important work of philanthropy in our community through the AFP mentorship program.

*“A mentor is someone who allows you to see the hope inside yourself.”*

*—Oprah Winfrey*

*This agreement is yours to do with as you wish.*

*Keep it for reference, recycle it after you've recorded each other's contact information or whatever suits your relationship best.*